



A Dictionary of Human Resource Management

By Edmund Heery, Mike Noon



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The authoritative source of precise and easy to understand definitions of words, terms, and phrases that are used in the fields of Human Resource Management, Personnel, and Industrial Relations, this new edition of the *Dictionary of Human Resource Management* has been thoroughly revised and updated to reflect changes in vocabulary and usage.

All the previous editions' entries have been reviewed, around 300 new entries have been added, and the existing entries thoroughly edited to reflect changes in the usage of terms, changes in institutions and official bodies, and keeps pace with the evolving HRM vocabulary. With over 1,400 entries, this new edition of the Dictionary features:

- * The latest terms and management buzzwords
- * Key theoretical terms and concepts from academics and consultants
- * Technical terms used by practising personnel/HR managers and trade unionists
- * Major policies, practices, and institutions
- * Jargon from the present and the past
- * Legal terms
- * Thematic categorization of the main concepts
- * Cross-referencing of entries

The second edition of the *Dictionary of Human Resource Management* is a vital companion for students and practitioners in HRM, Personnel, and Industrial Relations.

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Editorial Review

Review

"This authoritative source contains precise and easy-to-understand definitions of words, terms, and phrases used in the fields of HRM, personnel, and industrial relations."--*Business Horizons*

"[D]ictionaries like this ... are food for the mind and soul, and I couldn't have asked for a better HRM dictionary than this one, its English exactitude combined with classic British understatement. It captures so well the unique English penchants for legalism, capitalism, collectivism, and a hint of Marxism."--*Personnel Psychology*

About the Author

Edmund Heery is a Professor in Human Resource Management at Cardiff Business School. Mike Noon is a Professor of Human Resource Management at the Centre for Business Management at Queen Mary University of London.

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