



Human Resource Management: An Experiential Approach

By H. John Bernardin

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Human Resource Management, Fifth Edition, focuses on the enhancement of personal competencies while providing a theoretical and experiential approach to the study of human resource management (HRM). John Bernardin provides the conceptual background and content necessary to understand the relevant issues in HRM, along with individual and group exercises that require the application of chapter content to specific problems designed to develop critical personal competencies. Students "learn by doing" by participating in experiential exercises that require the application of HRM knowledge expected of practicing managers and HR generalists.

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Editorial Review

About the Author

H. John Bernardin is University Professor of Research in the College of Business at Florida Atlantic University. He is the coeditor of the Human Resource Management Review and has authored and edited 4 books and over 100 articles. Professor Bernardin is the former chair of the Division of Personnel/Human Resources of the National Academy of Management.

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