



Handbook of Work-Life Integration Among Professionals: Challenges and Opportunities (Elgar Original Reference) (Research Handbooks in Business and Management Series)

By Debra A. Major, Ronald J. Burke

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How work and family lives can be effectively managed has been a hot topic of public debate in recent years. This Handbook integrates current thinking and research evidence regarding how professionals navigate multiple life roles to achieve satisfaction and fulfillment.

Drawing on the expertise of top work-life scholars, the book offers a comprehensive treatment of the challenges and benefits encountered in work-life integration. The topic is approached from multiple angles, including how technology, family structure over the lifespan, work organizations' cultures and policies, and national culture influence the way professionals manage their roles across the work and family domains.

This innovative volume confronts the similarities and differences in women's and men's work-life experiences. Individual and organizational solutions to work-family conflict and strategies for work-life enrichment are explored. It will strongly appeal to students, scholars and professionals in human resource management courses.

Contributors: A.S. Ahmad, A.J. Anderson, J.K. Andreassi, A.B. Bakker, B.B. Baltes, A.A. Beiler, R. Burke, W.J. Casper, N. Chesley, M.A. Clark, J.N. Cleveland, S.S. Culbertson, S. De Hauw, E. Demerouti, A.M. Ellis, L.M. Fiksenbaum, T.K. Frevert, J.H. Greenhaus, L.B. Hammer, K.M. Hannum, E.J. Hill, A.H. Huffman, A. Kaduk, E.B. King, U. Kinnunen, D.A. Major, A.D. Masuda, R.A. Matthews, S. Mauno, J. McCarthy, J.S. Michel, P. Moen, V.J. Morganson, H.M. Morrison, A. Ollier-Malaterre, J. Rantanen, A. Rusconi, A.I. Sanz-Vergel, N. Sarkisian, K.M. Shockley, A. Siibak, S. Stawiski, L.L. ten Brummelhuis, C.A. Thompson, S.E. Van Dyck, J. Wajeman, J.H. Wayne, K.T. Wynne

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Editorial Review

Review

'The Handbook of Work-Life Integration among Professionals contributes by clarifying, summarizing, and integrating existing research and offering insights for innovative, cohesive, and meaningful forward progress...This book clearly provides a contribution to the field by engaging in the much-needed scholarly self-reflection, compiling existing research, and pointing scholars toward the future of the field. ' -- Alyssa F. Westring, Personnal Psychology

About the Author

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